

# Graduate Certificate in Executive Leadership

The Graduate Certificate in Executive Leadership prepares students to advance their leadership skills and career to the next level. They will develop skills that can improve decision-making, increase organizational efficiency and effectiveness, and improve organizational culture. This graduate certificate will appeal to professionals across all industry sectors vital to Alaska's economy. Honed leadership skills are crucial in all organizations, including banking, IT, engineering, energy, transportation, infrastructure, healthcare, logistics, education, tourism, natural resources.

## Admission Requirements

- Complete the Admission Requirements for Graduate Certificates (<http://catalog.uaa.alaska.edu/academicpoliciesprocesses/admissions/graduate/>).
- Complete the following College of Business and Public Policy (CBPP) requirements:
  - Undergraduate minimum GPA requirement for admission may be waived if an applicant has a graduate degree from an institutionally accredited institution or can provide documented evidence of leadership or a sustained record of accomplishment in their career.
  - Each applicant must submit the following to the UAA Office of Admissions as part of their application materials:
    - A resume, including the names and contact information of three references.
    - A statement of goals: a 300-500 word statement about career goals and how the certificate relates to them.

## Graduation Requirements

- Complete the General University Requirements for Graduate Certificates (<http://catalog.uaa.alaska.edu/graduateprograms/gradcertrequirements/>).
- Complete the curriculum requirements for the graduate certificate with a cumulative GPA of 3.00 or better.
- Students may apply one 400-level course toward this certificate. Special topics courses may be approved by the student's advisor.
- No more than one equivalent course (3 credits) can be transferred and apply toward this certificate.
- Complete the following major requirements:

Code	Title	Credits
BA A632	Leadership and Organizational Behavior	3
BA A628	Executive Leadership	3
Complete 6 credits from the following courses: <sup>1</sup>		6
BA A621	Change Leadership and Facilitation	
BA A627	Leadership in the Multicultural Organization	

BA A629	Negotiation and Conflict Management
or BA A461	Negotiation and Conflict Management
BA A401	Alaska Native Corporation Business Management
BA A690	Advanced Topics in Business
PADM A601	Introduction to Public Administration and Policy
PADM A671	Selected Topics in Public Administration
<b>Total</b>	<b>12</b>

<sup>1</sup> BA, LOG and PADM 600-level courses not in this list may apply with advisor approval.

**A minimum of 12 credits is required for the certificate.**

## Program Student Learning Outcomes

Upon completion of this certificate, students will be able to:

- Describe characteristics of leadership in settings at the organizational, team, and individual level.
- Critically analyze and apply the foundational methods and theories of organizational behavior science to appropriate work situations as a leader and follower.
- Integrate critical thinking to inform professional leadership issues.
- Identify and evaluate leadership styles, theories, and approaches and consequently practical applications.