

Sex/Gender-based Discrimination and Sexual Misconduct Policy

The University will not tolerate sexual or gender-based discrimination, including sexual misconduct such as sexual harassment or sexual assault, whether done by university employees, students, or third parties (i.e., non-members of the university community, such as vendors or visitors). Violation of this sex discrimination and sexual misconduct policy may lead to discipline of the offending party, including the possibility of separation from the University. Moreover, many forms of sexual and gender-based discrimination, including sexual harassment or sexual assault, may also violate state and federal law. Criminal prosecution may take place independently of any university-imposed disciplinary proceeding.

The University is committed to providing an environment free from sexual or gender-based discrimination, including sexual harassment or sexual assault, and to ensuring the accessibility of appropriate procedures for addressing all complaints of misconduct under this sex discrimination and sexual misconduct policy. The University will respond to complaints or reports of prohibited conduct with measures designed to stop the behavior, prevent its recurrence, and remediate any hostile environment it caused.

When allegations of sexual or gender-based discrimination or sexual misconduct are raised, this Regents' Policy and University Regulation 01.04 applies and, to the extent it conflicts with other university policies and procedures relating to misconduct, it supersedes those policies and procedures. For more information about this policy and regulations pertaining to this policy, go to:

www.alaska.edu/bor/policy/01-04.pdf (<https://www.alaska.edu/bor/policy/01-04.pdf>)