

# General Education Requirements (GERs) for Baccalaureate Degrees

## Diversity & Inclusion GER

The Diversity and Inclusion GER initiative addresses UAA's mission to serve 'the higher education needs of the state, its communities, and its diverse peoples.' UAA honors diverse experiences and perspectives—including differences in ideas, religion, gender, gender identity, sexual orientation, ethnicity, race, culture, nationality, age, disability, veteran, and socioeconomic status—and strives to create welcoming and inclusive learning environments where all are treated with respect. Diversity maximizes our potential for creativity, innovation, educational excellence, and outstanding service to our communities.

Students admitted as first-time degree-seeking students beginning in Fall 2020 or later are required to complete a minimum of three credits of Diversity and Inclusion GenEd coursework from the approved list to graduate with an Associate of Arts or a baccalaureate degree.

A Diversity and Inclusion course can meet other GER or program requirements. However, the same course cannot meet both the AKNT requirement and the Diversity and Inclusion requirement.

## Student Learning Outcomes

After completing the Diversity and Inclusion GER, UAA students shall be able to:

- Demonstrate an understanding of the complex elements important to their own culture and/or socially defined groups in relation to their history, values, beliefs, and/or practices.
- Analyze differences among cultures and socially-defined groups in relation to their history, values, beliefs, and/or practices.
- Evaluate power, privilege, and equity with regards to their own culture and socially defined group compared with others.
- Apply knowledge and skills from a particular academic discipline as it relates to issues of cultural specificity and diversity.

Code	Title	Credits
AKNS A101A	Elementary Central Yup'ik Language I	4
AKNS A101B	Elementary Tlingit Language I	4
AKNS A101C	Elementary Alaska Native Language I	4
AKNS A101D	Elementary Inupiaq Language I	4
AKNS A101E	Elementary Alutiiq Language I	4
AKNS A101F	Elementary Dena'ina Language I	4
AKNS A101H	Elementary Ahtna Language I	4

AKNS A102A	Elementary Central Yup'ik Language II	4
AKNS A102B	Elementary Tlingit Language II	4
AKNS A102C	Elementary Alaska Native Language II	4
AKNS A102D	Elementary Inupiaq Language II	4
AKNS A102E	Elementary Alutiiq Language II	4
AKNS A102F	Elementary Dena'ina Language II	4
AKNS A102H	Elementary Ahtna Language II	4
AKNS A201	Alaska Native Perspectives	3
AKNS/MUS A215	Music of Alaska Natives and Indigenous Peoples of Northern Regions	3
AKNS/MUS A216	World Indigenous Music	3
ANTH A101	Introduction to Anthropology	3
ANTH A200	Alaska Native Cultures	3
ANTH A202	Cultural Anthropology	3
ANTH A205	Biological Anthropology	3
ANTH A205L	Biological Anthropology Laboratory	1
ANTH A210	Linguistic Anthropology	3
ANTH A211	Archaeology	3
ANTH A250	Emergence of Complex Societies	3
ANTH A452	Culture and Human Biodiversity	3
ANTH A454	Culture and Ecology	3
ANTH A455	Culture and Health	3
ANTH A464	Culture and Globalization	3
ART A160	Art Appreciation	3
ART A261	History of Western Art I	3
ART A262	History of Western Art II	3
ART A360A	History of Non-Western Art I	3
ART A360B	History of Non-Western Art II	3
ASL A101	Elementary American Sign Language I	4
ASL A102	Elementary American Sign Language II	4
ASL A201	Intermediate American Sign Language I	4
ASL A202	Intermediate American Sign Language II	4
CEL A292	Introduction to Civic Engagement	3
COMM A305	Intercultural Communication	3
CHIN A201	Intermediate Chinese I	4
CHIN A202	Intermediate Chinese II	4
DNCE A170	Dance Appreciation	3
DN A415	Community Nutrition	3
EDFN A304	Comparative Education	3
ENGL A200	Global Literature and Culture	3
ENGL A203	Literature of Britain I	3
ENGL A204	Literature of Britain II	3

ENGL A205	Literature of the United States I	3	SWK A243	Cultural Diversity and Community Service Learning	3
ENGL A206	Literature of the United States II	3	THR A492	Seminar in Theatre or Dance	3
ENGL A245	Alaska Native Literatures	3	WSGS A200	Introduction to Women's and Gender Studies	3
FREN A201	Intermediate French I	4			
FREN A202	Intermediate French II	4			
GEOG/INTL A101	Local Places/Global Regions: An Introduction to Geography	3			
GER A201	Intermediate German I	4			
GER A202	Intermediate German II	4			
HIST A101	Western Civilization I	3			
HIST A102	Western Civilization II	3			
HIST A121	East Asian Civilization I	3			
HIST A122	East Asian Civilization II	3			
HIST A131	History of the United States I	3			
HIST A132	History of the United States II	3			
HIST/INTL/PS A325	Northeast Asia in 21st Century	3			
HIST A341	History of Alaska	3			
HIST A390	Themes in World History	3			
HIST A427	Post-Soviet Culture and Society	3			
HUM A211	Introduction to Humanities I	3			
HUM A212	Introduction to Humanities II	3			
JPN A201	Intermediate Japanese I	4			
JPN A202	Intermediate Japanese II	4			
JUST A175	Introduction to Juvenile Justice	3			
JUST A460	Justice in Crisis	3			
LEGL A443	Civil Liberties	3			
LEGL A485	Tribal Courts and Alaska Native Rights	3			
LSSS A111	Cultural Foundations of Human Behavior	3			
NS A411	Population Health Integrative Capstone	3			
PHIL A211	Ancient and Medieval Philosophy	3			
PHIL A212	Early Modern Philosophy	3			
PHIL A301	Ethics	3			
PHIL A305	Professional Ethics	3			
PHIL A313	Eastern Philosophy and Religion	3			
PHIL A314	Western Religions	3			
PHIL A400	Ethics, Community, and Society	3			
RUSS A201	Intermediate Russian I	4			
RUSS A202	Intermediate Russian II	4			
SOC A101	Introduction to Sociology	3			
SOC A201	Social Problems and Solutions	3			
SOC A202	Social Institutions	3			
SOC A490A	Senior Sociology Seminar	3			
SPAN A201	Intermediate Spanish I	4			
SPAN A202	Intermediate Spanish II	4			
SWK A106	Introduction to Social Welfare	3			