

# General Education Requirements (GERs) for Baccalaureate Degrees

## Diversity & Inclusion GER

The Diversity and Inclusion GER initiative addresses UAA's mission to serve 'the higher education needs of the state, its communities, and its diverse peoples.' UAA honors diverse experiences and perspectives—including differences in ideas, religion, gender, gender identity, sexual orientation, ethnicity, race, culture, nationality, age, disability, veteran, and socioeconomic status—and strives to create welcoming and inclusive learning environments where all are treated with respect. Diversity maximizes our potential for creativity, innovation, educational excellence, and outstanding service to our communities.

Students admitted as first-time degree-seeking students beginning in Fall 2020 or later are required to complete a minimum of three credits of Diversity and Inclusion GenEd coursework from the approved list to graduate with an Associate of Arts or a baccalaureate degree.

A Diversity and Inclusion course can meet other GER or program requirements. However, the same course cannot meet both the AKNT requirement and the Diversity and Inclusion requirement.

## Student Learning Outcomes

After completing the Diversity and Inclusion GER, UAA students shall be able to:

- Demonstrate an understanding of the complex elements important to their own culture and/or socially defined groups in relation to their history, values, beliefs, and/or practices.
- Analyze differences among cultures and socially-defined groups in relation to their history, values, beliefs, and/or practices.
- Evaluate power, privilege, and equity with regards to their own culture and socially defined group compared with others.
- Apply knowledge and skills from a particular academic discipline as it relates to issues of cultural specificity and diversity.

Code	Title	Credits
AKNS A101A	Elementary Central Yup'ik Language I	4
AKNS A101B	Elementary Tlingit Language I	4
AKNS A101C	Elementary Alaska Native Language I	4
AKNS A101D	Elementary Inupiaq Language I	4
AKNS A101E	Elementary Alutiiq Language I	4
AKNS A101F	Elementary Dena'ina Language I	4
AKNS A101H	Elementary Ahtna Language I	4

AKNS A101I	Elementary Unangam Tunuu I	4
AKNS A102A	Elementary Central Yup'ik Language II	4
AKNS A102B	Elementary Tlingit Language II	4
AKNS A102C	Elementary Alaska Native Language II	4
AKNS A102D	Elementary Inupiaq Language II	4
AKNS A102E	Elementary Alutiiq Language II	4
AKNS A102F	Elementary Dena'ina Language II	4
AKNS A102H	Elementary Ahtna Language II	4
AKNS A102I	Elementary Unangam Tunuu II	4
AKNS A114A	Central Yup'ik Reading and Writing	3
AKNS A114B	Tlingit Reading and Writing	3
AKNS A114C	Alaska Native Language Reading and Writing	3
AKNS A114E	Alutiiq and Sugpiaq Reading and Writing	3
AKNS A114F	Dena'ina Reading and Writing	4
AKNS A114H	Ahtna Reading and Writing	3
AKNS A114I	Unangam Tunuu Reading & Writing	3
AKNS A181	Community Project Planning	1
AKNS A182	Grant Writing for Alaska Native Communities	1
AKNS A184	Indigenous Leadership and Civic Engagement	1
AKNS A185	Event Planning and Meeting Facilitation	1
AKNS A190	Selected Topics: Alaska Native Cultural Skills	1-3
AKNS A201	Alaska Native Perspectives	3
AKNS/MUS A215	Music of Alaska Natives and Indigenous Peoples of Northern Regions	3
AKNS/MUS A216	World Indigenous Music	3
AKNS A240A	Alaska Native Cultural Orientation: Yup'ik	3
AKNS A240F	Alaska Native Cultural Orientation: Dena'ina	3
AKNS A240H	Alaska Native Cultural Orientation: Ahtna	3
AKNS A240I	Alaska Native Cultural Orientation: Unangax#	3
AKNS A292A	Alaska Native Language Apprenticeship	1-3
AKNS A292B	Alaska Native Language Conversational Fluency Intensive	1-3
AKNS/MUS A357	Inupiaq Music and Dance Ensemble	3

AKNS A390	Intermediate Topics in Alaska Native Studies	1-3	GEOG/INTL A101	Local Places/Global Regions: An Introduction to Geography	3
AKNS A421	Indigenous Language Curriculum Design & Instruction	3	GER A201	Intermediate German I	4
AKNS A490	Advanced Topics in Alaska Native Studies	1-3	GER A202	Intermediate German II	4
AKNS A492	Cultural Knowledge of Native Elders	3	HIST A101	Western Civilization I	3
AKNS A495A	Indigenous Language Instructor Internship	3	HIST A102	Western Civilization II	3
ANTH A101	Introduction to Anthropology	3	HIST A121	East Asian Civilization I	3
ANTH A200	Alaska Native Cultures	3	HIST A122	East Asian Civilization II	3
ANTH A202	Cultural Anthropology	3	HIST A131	History of the United States I	3
ANTH A205	Biological Anthropology	3	HIST A132	History of the United States II	3
ANTH A205L	Biological Anthropology Laboratory	1	HIST/INTL/PS A325	Northeast Asia in 21st Century	3
ANTH A210	Linguistic Anthropology	3	HIST A341	History of Alaska	3
ANTH A211	Archaeology	3	HIST A390	Themes in World History	3
ANTH A250	First Footsteps/ First Cities: Emergence of Complex Societies	3	HIST A427	Post-Soviet Culture and Society	3
ANTH A452	Culture and Human Biodiversity	3	HUM A211	Introduction to Humanities I	3
ANTH A454	Culture and Ecology	3	HUM A212	Introduction to Humanities II	3
ANTH A455	Culture and Health	3	JPN A201	Intermediate Japanese I	4
ANTH A464	Culture and Globalization	3	JPN A202	Intermediate Japanese II	4
ART A160	Art Appreciation	3	JUST A175	Introduction to Juvenile Justice	3
ART A261	History of Western Art I	3	JUST A460	Justice in Crisis	3
ART A262	History of Western Art II	3	LEGL A443	Civil Liberties	3
ART A360A	History of Non-Western Art I	3	LEGL A485	Tribal Courts and Alaska Native Rights	3
ART A360B	History of Non-Western Art II	3	LSSS A111	Cultural Foundations of Human Behavior	3
ASL A101	Elementary American Sign Language I	4	NS A411	Population Health Integrative Capstone	3
ASL A102	Elementary American Sign Language II	4	PHIL A211	Ancient and Medieval Philosophy	3
ASL A201	Intermediate American Sign Language I	4	PHIL A212	Early Modern Philosophy	3
ASL A202	Intermediate American Sign Language II	4	PHIL A301	Ethics	3
CEL A292	Introduction to Civic Engagement	3	PHIL A305	Professional Ethics	3
COMM A305	Intercultural Communication	3	PHIL A313	Eastern Philosophy and Religion	3
DNCE A170	Dance Appreciation	3	PHIL A314	Abrahamic Religions	3
DN A415	Community Nutrition	3	PHIL A400	Ethics, Community, and Society	3
EDFN A304	Comparative Education	3	RUSS A201	Intermediate Russian I	4
ENGL A200	Global Literature and Culture	3	RUSS A202	Intermediate Russian II	4
ENGL A203	Literature of Britain I	3	SOC A101	Introduction to Sociology	3
ENGL A204	Literature of Britain II	3	SOC A201	Social Problems and Solutions	3
ENGL A205	Literature of the United States I	3	SOC A202	Social Institutions	3
ENGL A206	Literature of the United States II	3	SOC A490A	Senior Sociology Seminar	3
ENGL A245	Alaska Native Literatures	3	SPAN A201	Intermediate Spanish I	4
FREN A201	Intermediate French I	4	SPAN A202	Intermediate Spanish II	4
FREN A202	Intermediate French II	4	SWK A106	Introduction to Social Welfare	3
			SWK A243	Cultural Diversity and Community Service Learning	3
			THR A492	Seminar in Theatre or Dance	3
			WSGS A200	Introduction to Women's and Gender Studies	3

WSGS A201	Introduction to Gender and Sexuality Studies	3
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